

Labor & Employee Relations (LER) Contacts

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LER Programs	
Program	Method of Contact
Performance Management	smb_hqmc_ler_ptgz@usmc.mil smb_hqmc_ler_quan@usmc.mil
Civilian Awards	smb_hqmc_civilian_awards@usmc.mil
DCPDS actions (Retirement/Separation)	Groupbox titled: NV_A_K4_ARDMC_LER
Voluntary Leave Transfer Program (VLTP) Family Medical Leave Act (FMLA) / Paid Parental Leave (PPL)	smb_hqmc_leave_administration@usmc.mil
Leave Administration (Entitlements) Military Leave / Military Buy Back Disabled Veteran's Leave	smb_hqmc_leave_administration@usmc.mil
Benefits / Retirement	Department of Navy Civilian Benefits Center 1-888-320-2917 navybenefits@us.navy.mil

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